

Citations of Fellows and Laureates

At the Society's Annual General Meeting held in Fremantle in August 1998 the following members were made a Fellow or Laureate of the Society.

The Award of Fellow is conferred on a professional member of the Society who has given years of distinguished service to the profession, to the theory, teaching or practice of archives work, or to writing about archives.

The Award of Laureate is conferred on a member of the Society who has been mainly or solely responsible for an outstanding development or achievement in archives work.

The Society inaugurated these awards in 1993.

Fellowships

BAIBA BERZINS

The award of Fellow is conferred on a professional member of the Society who has given years of distinguished service to the profession, to the theory, teaching or practice of archives work, or to writing about archives. In recognition of over twenty years of distinguished service to the profession and to the Society, we nominate Baiba Berzins for such an award.

Baiba was a prominent founder of the ASA in 1975 and has maintained an extremely active involvement in the Society ever since. She has served four terms on Council, including a term as President from 1983 to 1985, and two terms as Managing Editor. Over the past twenty years Baiba has been a regular contributor to the Society's journal, *Archives and Manuscripts*, and a regular speaker at ASA Conferences.

Through her career appointments, Baiba has made a significant contribution to the practice of archives work in Australia. As an archivist at the Archives Authority of New South Wales, as a lecturer in Archives Administration at the University of New South Wales, as Mitchell Librarian, as Principal Archivist of the Northern Territory Archives Service and as Executive Officer of the Australian Council of Archives, Baiba has always set the highest of professional standards and has been an exemplary role model for younger members of the profession. From an early stage Baiba developed and pursued a particular interest in the role of archives in serving multicultural and indigenous groups within Australia. Her involvement in this area was instrumental in the profession in Australia adopting more progressive policies and practices with regard to the provision of service to these groups.

Baiba's contribution to the archival profession in Australia has been characterised by great imagination, energy, selflessness and a constant pursuit of the highest ethical standards. Without her contribution we would undoubtedly all be much poorer and the profession in this country would be far less robust.

For her distinguished contribution to the archives profession, to the research and publication of literature relating to archives, and above all, to the Society, the Council and the membership of the ASA has great pleasure in conferring the award of Fellow on Baiba Berzins.

CLIVE SMITH

Clive Smith has made an outstanding contribution to the archival profession as both practitioner and as a leader in professional organisations, in particular in the ASA itself, as one of its key leaders during the 1980s. Few others have done so much to develop and sustain the Society's infrastructure and to advocate the interests of the Society and archives generally both in Australia and overseas.

Clive began his archival career in 1974, as a graduate Clerk at Australian Archives in Canberra. To this he brought a background in Asian studies, which he studied at ANU and practical experience of the law as an articled clerk in Quirindi, NSW. At Australian Archives he worked in Survey and Disposal in the Regional Office until 1980 when he went to the disposal policy area in Central Office.

In May 1983 Clive was appointed Senior Archivist at Westpac Banking Corporation in Sydney, where he changed the emphasis from records capture to control, introduced the series system and computer applications into the Bank's archival operations. Management was definitely one of Clive's strengths and he oversaw the development of formal policies including an entry for Group Archives and Records in the Westpac Corporate Policy Directory. It was Clive's contribution which saw that a favourable impression was reported when the archives operation was reviewed in 1990. Clive was an excellent 'Personnel manager' giving staff every opportunity for development and his patience with the less computer literate members of the staff was much appreciated.

Clive left Australia in August 1991 to become Archivist of the World Bank in Washington, D.C. Here he has been extensively involved in electronic records issues, particularly in the development of an Electronic Document

Management System for the Bank. He has also participated in electronic records programs run by the University of Pittsburgh.

Clive has held several key leadership positions in the ASA: Treasurer 1981-83; President 1985-87; Past President 1987-89 and Managing Editor in 1989-91. This impressive list does not, however, convey a sense of the breadth of service given by Clive to the ASA during these years. For example, Clive shepherded the Society through the incorporation process in 1981-92 and drafted its Standing Orders in 1984. As President he had the foresight to support the efforts of the team editing *Keeping Archives* by convincing Council to fund its publication. This project not only brought significant financial returns to the ASA, but was also crucial in raising the profile of Australian archival practice worldwide. During his time as the ASA's first Managing Editor, Clive introduced systems for marketing ASA publications and also developed a database to centralise ASA membership information (while editing *The Bulletin* for some of this time).

While involved in the central direction of the Society, Clive also found time for other ASA work. In 1984, he helped set up the Business Archives Special Interest Group. Clive served as Treasurer of the Sydney Branch in 1984-85 and was instrumental in preparing the Branch's successful application for Bicentennial funds to hold *Keeping Archives* workshops in NSW country centres. He then acted as presenter at several workshops. In 1990-91, Clive was Treasurer of the Host Committee for the ASA Sydney Conference, where he worked diligently to ensure that there would be sufficient funds to cover an ambitious conference program.

In addition to his leadership contributions to the ASA, Clive made many innovations to the way the Society conducted its business. These included developing a computer system for handling the NSW branch accounts, and for controlling the Society's publications. He introduced the first 'employee' of the ASA when a NSW Diploma student was taken on to distribute the publications.

In later years in Sydney, he used his experience at Westpac at work on developing a series based automated control system for archives, known as the small archives computer system. This was intended for archivists working in solo situations or without the resources to find their own solutions. Again, he contributed a great deal of his private time to assisting several 'test sites'. (His pioneering work here was continued by David Roberts and come to fruition in the recently released *Tabularium*).

Clive has always been generous to colleagues with his time and expertise. He served as a mentor for other ASA office-bearers, particularly on matters of legal administration and financial management. He has also contributed

to several archival education programs and has given support and wise counsel to many colleagues in times of professional stress.

Clive was one of a number of leaders of the profession who worked to set up a body to represent the nation's archival institutions, the National Archival Forum, later renamed the Australian Council of Archives. Clive was Treasurer of this organisation in 1986-87, Secretary in 1988-89 and a member of its Executive Committee in 1989-90. Since his relocation to the United States, he has taken an active role in the North American and international archives scene and is currently Treasurer of the Section of International Organisations of the International Council on Archives.

Clive collaborated with Peter Scott and Gail Finlay on three of the five seminal articles on archives and administrative change, which were published in *Archives and Manuscripts* between 1978 and 1981. He compiled the glossary of terminology for the first edition of *Keeping Archives* in 1987. He has also written on other subjects, including business archives, copyright and electronic records and has presented numerous papers at conferences in Australia and overseas.

Clive's service to the profession has been characterised by energy, devotion and a sense of adventure. No problem has been too small for his attention, nor has he resiled from taking risks when major new challenges presented themselves. His interests have been many and his contributions extend from the local to the international. In his service to the ASA, he has displayed a rare capacity to act as both public face of the Society and as its tidy backroom organiser. Without his efforts to build and nurture the Society in a variety of ways, especially during the 1980s, it would not have reached its current standing and prosperity.

For his outstanding contribution to the archives profession, both nationally and internationally, to the research and publication of literature relating to archives, and above all, to the Society, the Council and the membership of the ASA has great pleasure in conferring the award of Fellow on Clive Smith.

Laureate

JENNI DAVIDSON

The Australian Society of Archivists awards the Laureate to a member who has been mainly or solely responsible for an outstanding development or achievement in archives work in Australia. Jenni Davidson was nominated for the Laureateship because of her exceptional dedication to the Society, the leadership she has displayed in extending a hand to younger members

of the profession, the example she has set in researching and writing about developments in electronic recordkeeping, and the excellence of her efforts to raise awareness of the profession.

Jenni has been Secretary of the ACT Branch of the Society (1986-87), a Committee member of the NSW Branch (1987-88), Secretary of the Victorian Branch (1989-91) and Secretary of the Society nationally (1991-93). Probably no other member has served the Society in such a wide range of State, Territory and national jurisdictions, and Jenni has completed these tasks with dedication and flair, and has demonstrated a deep interest in each area of the Society's responsibility by furthering the interests in particularly important areas - in NSW, she took a deep interest in the work of the Workshops Committee (1987-88) and in Victoria she was Co-ordinator of the Branch's education sub-committee (1989-91). During, and following on from, her work as national secretary, she was a member of the Professional Membership Committee. She was elected to Council for a second time in 1995-97, and once more took an active role in developing the services of the Council, especially in relation to the pilot Mentor Scheme.

In all her work she has displayed a concern for the progress of younger members of the Society - this has been especially evident in her work for the Mentor Scheme, in her participation in the Workshops Committee of the NSW Branch, which was responsible for offering Workshops based on Keeping Archives 1 for people in various parts of the State, and in her involvement in the Education Committee of the Victorian Branch.

In her career as a professional archivist, Jenni began her work in the service of the Australian War Memorial in Canberra, and moved on from there to State Rail Services in New South Wales. She went to Melbourne to take up a position in the Archives of BHP, and from there she moved to the University of Melbourne, where she became Manager of Records Services. She has used her place in the University to stimulate interest in archives to develop networks designed to extend the influence of the Australian Society of Archivists. Of particular significance has been her involvement, along with Bruce Smith and Anne-Marie Schwirtlich in two Membership Surveys of the Society, conducted in 1993 and in 1996, the results of which were published in the Society's journal, *Archives and Manuscripts*, in 1995 and 1997. As with all her work for the Society, Jenni's contribution was especially noted for its accuracy in analysis of the results of the Survey, and a deep understanding of the survey's implications for the younger members of the profession.

She demonstrated the same qualities in her work as Secretary of the Society, and in completing this work she showed that she was prepared

to devote many long hours in the development and maintenance of the membership database, and in ensuring that proper records were maintained of Council meetings, and that the decisions of Council were implemented. She also gave early and significant leadership in the formation of the Electronic Records Special Interest Group, of which she was Convenor for three years. The article titled "Webbed Feet: Navigating the Web" in *Archives and Manuscripts*, November 1996 (which she wrote in association with Donna McRostie) provides evidence of her clear grasp of the essential principles of the internet and her anxiety to contribute to the education of archivists in relation to newer resources available to them.

For the excellence of Jenni Davidson's service to the Society, for the dedication she has shown in assisting newer recruits in the profession, and for her leadership in helping the archives profession to come to terms with, and to master, the new technologies, Council have great pleasure in conferring the award of Laureate on Jenni Davidson.